

	Issue Date : June 2020 Effective Date : July 2020
<b>HUMAN RIGHT</b>	<b>APPROVED BY HR</b>

## **Human Rights**

A bank acknowledges respects and through its business principles, commits to operating its business in a manner consistent with the principles contained in the United Nations Universal Declaration of Human Rights. In addition, the bank's value is to develop its commitment to ethical business practices and good corporate governance. A bank acknowledges the human rights of all its employees including Board members, with the endeavors to provide a safe and healthy working environment for all of its employees. A bank supports the elimination of all forms of forced, bonded or compulsory employment, the freedom of association and the right to choose a collective bargaining representative as applicable under the labour related laws. A bank is dedicated to create a workplace that values and respect people from various background and enables its staff to do their best work.